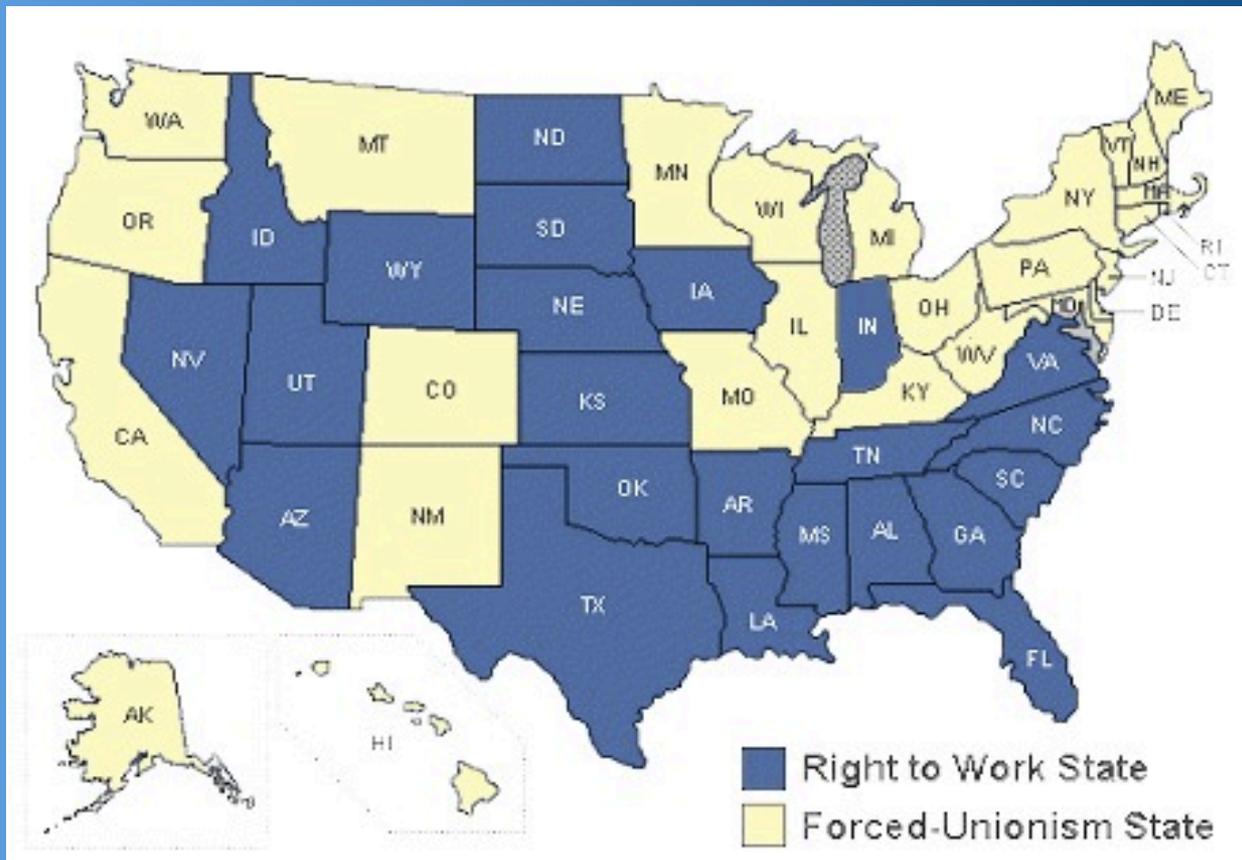


Is Right-to-Work right for
Kentucky?

“A Right-to-Work law guarantees that no person can be compelled, as a condition of employment, to join or... to pay dues to a labor union.”



Caterpillar and RTW

- Feb. 1, 2012
 - Indiana passes RTW law.
- Feb. 7, 2012
 - Caterpillar announces plant relocation to Indiana.
 - Creates 450 jobs.
- Feb. 17, 2012
 - Caterpillar announces another new manufacturing plant in Athens, Georgia.
 - Creates 1,400 jobs.



Why is Right-to-Work right for
Kentucky?

Benefits of RTW

- Creates jobs and opportunities by attracting businesses.
- Improves union accountability.
- Morally right – prevents employees from having to support a political cause that conflicts with their beliefs.

Site Selection

- “...90 percent of the companies we service say they prefer to be in a right-to-work state,”
 - John Boyd, president of The Boyd Co., a site-consultant firm in Princeton, N.J

Quantitative Analysis of RTW

Job & Opportunity Creation

- U.S. Bureau of Labor Statistics 1982-2002:
 - Average state increased its job rolls by:
 - RTW States: + 62%.
 - Non-RTW States: + 42%.
 - Manufacturing jobs
 - RTW States: Created 1.4 million jobs
 - Non-RTW States: Lost 2.2 million jobs

Source: Kersey, Wilson

Auto Plant Industry

- In the last 10 years, all new auto plants built in the U.S. were built in RTW states.
 - Volkswagen Chattanooga, Tennessee
 - Nissan Decherd, Tennessee
 - Nissan Canton, Mississippi
 - Mercedes-Benz Tuscaloosa, Alabama
 - BMW Greenville, South Carolina
 - Honda Lincoln, Alabama
 - Hyundai Montgomery, Alabama

Leading States in Job Creation

1. Texas + 866,000
2. Florida + 291,600
3. Arizona + 194,800
4. Virginia + 138,400
5. Nevada + 124,500

Source: Bureau of Labor Statistics, U.S.
Department of Labor

Leading States in Job Loss

1. Michigan - 687,600
2. Ohio - 508,200
3. Illinois - 332,700
4. Indiana - 225,300
5. California - 170,400

Source: Bureau of Labor Statistics,
Department of Labor

U.S.

Job & Opportunity Creation

- Percentage growth in non-farm private sector employees:
 - RTW States: 12.9%
 - Non-RTW States: 6.0%
- Percentage growth in patents annually granted:
 - RTW States: 33.0%
 - Non-RTW States: 11.0%

Source: National Institute for Labor Relations

Job & Opportunity Creation

- Percentage growth in real personal income
 - RTW States: 26.0%
 - Non-RTW States: 19.0%
- Percentage growth in number of people covered by employment based private health insurance
 - RTW States: 8.5%
 - Non-RTW States: 0.7%

Source: National Institute for Labor Relations

Myth 1:

- There is not any clear evidence supporting the assertion that RTW laws decrease wages.
- Studies that purport to show RTW states' create lower wages generally have not adjusted for cost-of-living differences.

Myth 2:

- Research indicates that “free-riding” is approximately 6% to 10% higher in RTW states than in non-RTW states.
- Exclusive Representation

Myth 3:

- RTW holds unions accountable to its members, their values, and their political beliefs.
- RTW ensures that unions also compete and represent its members, not the interest of the union.

Right-to-Work is right for Kentucky.
It's about creating jobs