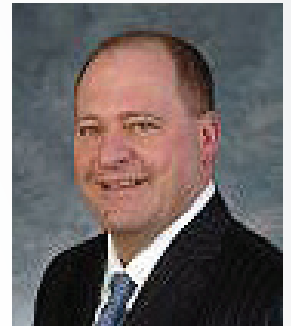




Right-to-Work: Right for Kentucky

A Legislative Scorecard

2/27/14 – House Bill 496, known as the “Kentucky Right to Work Act,” was introduced by Minority Leader Jeff Hoover, R-Jamestown. The bill amends Kentucky statute to prohibit mandatory membership in, or financial support of, a labor organization as a condition of employment.



**Minority Leader
Jeff Hoover
R-Jamestown**

- ❑ HB 496 states: “no employee shall be required, as a condition of employment or continuation of employment to: (a) Become or remain a member of a labor organization; (b) Pay any dues, fees, assessments, or other similar charges of any kind or amount to a labor organization; or (c) Pay to any charity or other third party, in lieu of these payments, any amount equivalent to or pro rata portion of dues, fees, assessments, or other charges required of a labor organization.”
- ❑ This bill applies to public and private employers, but it exempts “existing collective bargaining agreements or any other type of agreement between employees and a labor organization entered into before the measure’s effective date.” However, the right-to-work requirements apply “to all future agreements as well as renewals or extensions of existing collective bargaining agreements.”
- ❑ It exempts federal employees and employees subject to federal collective bargaining laws.

The bill had 27 co-sponsors:

Rep. Jim DeCesare, R-Bowling Green
Rep. Lynn Belcher, R-Marion
Rep. Robert Benvenuti III, R-Lexington
Rep. John Carney, R-Campbellsville
Rep. Ron Crimm, R-Louisville
Rep. Bob DeWeese, R-Louisville
Rep. Joe Fischer, R-Ft. Thomas
Rep. Mike Harmon, R-Danville
Rep. Richard Heath, R-Mayfield
Rep. Toby Herald, R-Beattyville
Rep. Kenny Imes, R-Murray
Rep. Kim King, R-Harrodsburg
Rep. Adam Koenig, R-Erlanger
Rep. Stan Lee, R-Lexington

Rep. Brian Linder, R-Dry Ridge
Rep. Donna Mayfield, R-Winchester
Rep. David Meade, R-Stanford
Rep. Brad Montell, R-Shelbyville
Rep. Tim Moore, R-Elizabethtown
Rep. David Osborne, R-Prospect
Rep. Marie Rader, R-McKee
Rep. Bart Rowland, R-Tompkinsville
Rep. Sal Santoro, R-Florence
Rep. Jonathan Shell, R-Lancaster
Rep. Diane St. Onge, R-Lakeside Park
Rep. Russell Webber, R-Shepherdsville
Rep. Addia Wuchner, R-Florence

3/13/14 – HB 496 was voted down 15-4 after a hearing by the House Labor and Industry Committee. Even though it was voted down, the fact that a vote was taken and 19 House members are now on the record represents another “first down” for the Bluegrass Institute concerning this policy.

According to the Legislative Research Commission, while there had been previous hearings in the House on the issue, this vote is the **first ever taken on right-to-work in the history of the Kentucky House of Representatives.**

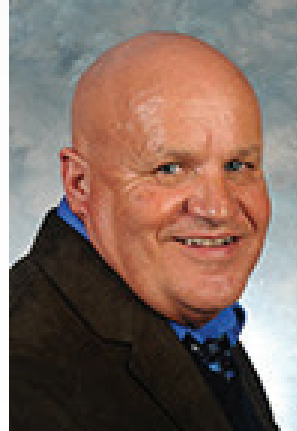
Four members of the House Labor and Industry Committee voted **FOR** right-to-work:



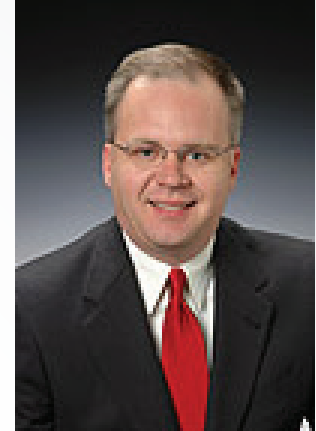
Rep. Lynn Bechler
R-Marion



Rep. Regina Bunch
R-Williamsburg



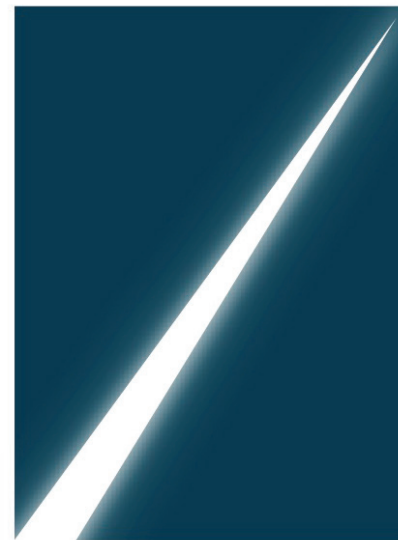
Rep. Toby Herald
R-Beattyville



Rep. Adam Koenig
R-Erlanger

Fifteen members of the House Labor and Industry Committee voted **AGAINST** right-to-work:

Rep. Rick G. Nelson, D-Middlesboro
Rep. Jeffery Donohue, D-Fairdale
Rep. C.B. Embry Jr., R-Morgantown
Rep. Joni L. Jenkins, D-Shively
Rep. Charles Miller, D-Louisville
Rep. Denver Butler, D-Louisville
Rep. Will Coursey, D-Symsonia
Rep. Jeff Greer, D-Brandenburg
Rep. Richard Henderson, D-Mt. Sterling
Rep. Dennis Horlander, D-Louisville
Rep. Mary Lou Marzian, D-Louisville
Rep. Terry Mills, D-Lebanon
Rep. Tanya Pullin, D-South Shore
Rep. Jim Stewart III, R-Flat Lick
Rep. Brent Yonts, D-Greenville



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Two members **DID NOT** vote:

Rep. Thomas Kerr, R-Taylor Mill
Rep. Tom Riner, D-Louisville

Further information available at www.bipps.org